

| Job Code | Description                    | Legislation | Elig Eff Dt | Contrib Eff Dt |
|----------|--------------------------------|-------------|-------------|----------------|
| C56004   | Police Officer                 | HB41        | 1/1/2019    | 1/1/2018       |
| C87749   | Police Captain                 | HB41        | 1/1/2019    | 1/1/2018       |
| L20050   | Manager State Police Telecommu | HB79        | 1/1/2020    | 1/1/2019       |
| L23203   | Telecommunications Spec ERC    | HB79        | 1/1/2020    | 1/1/2019       |
| L23204   | Senior Telecommunications Spec | HB79        | 1/1/2020    | 1/1/2019       |
| L23205   | Telecommunications Shift Supv  | HB79        | 1/1/2020    | 1/1/2019       |
| L23212   | ERC Supervisor                 | HB79        | 1/1/2020    | 1/1/2019       |
| L23213   | Telecom Central Cont Oper Supv | HB79        | 1/1/2020    | 1/1/2019       |
| L23220   | Assist Manager State Polic Tel | HB79        | 1/1/2020    | 1/1/2019       |
| L26630   | Drug Control & Enforcement Age | HB80        | 1/1/2022    | 1/1/2022       |
| L26631   | Chief Drug Cont&EnfoAgent      | HB80        | 1/1/2022    | 1/1/2022       |
| MABZ75   | Capital Program Administrator  | SB50        | 1/1/2018    | 1/1/2018       |
| MACF01   | Trainer/Educator I             | HB363       | 1/1/2019    | 1/1/2017       |
| MACF02   | Trainer/Educator II            | HB363       | 1/1/2019    | 1/1/2017       |
| MACF03   | Trainer/Educator III           | HB363       | 1/1/2019    | 1/1/2017       |
| MACF04   | Training/Education Admin II    | SB50        | 1/1/2018    | 1/1/2018       |
| MACF05   | Correctional Training Instruct | SB50        | 1/1/2018    | 1/1/2018       |
| MACZ09   | Training Academy Administrator | SB50        | 1/1/2018    | 1/1/2018       |
| MAGB01   | CO/Storekeeper I               | HB207       | 1/1/2017    | 1/1/2015       |
| MAGB02   | CO/Storekeeper II              | HB207       | 1/1/2017    | 1/1/2015       |
| MAGB03   | CO/Stores Warehouse Supv       | HB207       | 1/1/2017    | 1/1/2015       |
| MBBA01   | Alcohol&Tobacco Enforc Agent I | HB363       | 1/1/2019    | 1/1/2017       |
| MBBA02   | Alcohol&TobaccoEnfor Agent II  | HB363       | 1/1/2019    | 1/1/2017       |
| MBBA03   | Alcohol&TobaccoEnforAgentIII   | HB363       | 1/1/2019    | 1/1/2017       |
| MBBA04   | Alcohol & Tob Reg Enfo Supv    | HB43        | 1/1/2019    | 1/1/2018       |
| MBBB01   | Capitol Police Recruit         | HB363       | 1/1/2019    | 1/1/2017       |
| MBBB02   | Capitol Police Officer I       | HB363       | 1/1/2019    | 1/1/2017       |
| MBBB03   | Capitol Police Officer II      | HB363       | 1/1/2019    | 1/1/2017       |
| MBBB04   | Capitol Police Officer III     | HB363       | 1/1/2019    | 1/1/2017       |
| MBBB05   | Sergeant Capitol Police        | HB363       | 1/1/2019    | 1/1/2017       |
| MBBB06   | Capitol Police Lieutenant      | HB363       | 1/1/2019    | 1/1/2017       |
| MBBB07   | Capitol Police Major           | HB363       | 1/1/2019    | 1/1/2017       |
| MBBC01   | Deputy Fire Marshall I         | HB363       | 1/1/2019    | 1/1/2017       |
| MBBC02   | Deputy Fire Marshall II        | HB363       | 1/1/2019    | 1/1/2017       |
| MBBC03   | Deputy Fire Marshall III       | HB363       | 1/1/2019    | 1/1/2017       |
| MBBC04   | Deputy Fire Marshall IV        | HB363       | 1/1/2019    | 1/1/2017       |
| MBBC05   | Deputy Fire Marshal V          | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD01   | Natural Res Police Trainee     | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD02   | Natural Res Police Officer I   | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD03   | Natural Res Police Officer II  | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD04   | Natural Res Police Officer III | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD05   | Natural Res Police Sergeant    | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD06   | Natural Res Police Lieutenant  | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD07   | Natural Res Police Captain     | HB363       | 1/1/2019    | 1/1/2017       |
| MBBD08   | Natural Res Police Chief       | HB363       | 1/1/2019    | 1/1/2017       |

|        |                                 |       |          |          |
|--------|---------------------------------|-------|----------|----------|
| MBBE01 | Constable I                     | HB363 | 1/1/2019 | 1/1/2017 |
| MBBE02 | Constable II                    | HB363 | 1/1/2019 | 1/1/2017 |
| MBDA01 | Correct Ofcr/Canine Handler     | HB207 | 1/1/2017 | 1/1/2015 |
| MBDA02 | Correct Sgt/Canine Handler      | HB207 | 1/1/2017 | 1/1/2015 |
| MBDA03 | Correct Corporal/Canine Handler | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB00 | Correctional Officer-New Hire   | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB01 | Correctional Officer            | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB02 | Correctional Corporal           | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB03 | Correctional Sergeant           | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB04 | Correctional Lieutenant         | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB05 | Correctional Staff Lieutenant   | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB06 | Correctional Captain            | HB207 | 1/1/2017 | 1/1/2015 |
| MBDB07 | Correctional Security Superint  | SB50  | 1/1/2017 | 1/1/2016 |
| MBDB08 | Correctional Staff Sergeant     | HB207 | 1/1/2017 | 1/1/2015 |
| MBDF01 | Deputy Warden I                 | SB50  | 1/1/2017 | 1/1/2016 |
| MBDF02 | Warden I                        | SB50  | 1/1/2017 | 1/1/2016 |
| MBDF03 | Deputy Warden II                | SB50  | 1/1/2017 | 1/1/2016 |
| MBDF04 | Warden II                       | SB50  | 1/1/2017 | 1/1/2016 |
| MBDF05 | Warden III                      | SB50  | 1/1/2017 | 1/1/2016 |
| MBDF06 | Warden IV                       | SB50  | 1/1/2017 | 1/1/2016 |
| MBDF07 | Warden V                        | SB50  | 1/1/2017 | 1/1/2016 |
| MBEA01 | Probation & Parole Officer I    | HB363 | 1/1/2019 | 1/1/2017 |
| MBEA02 | Probation & Parole Officer II   | HB363 | 1/1/2019 | 1/1/2017 |
| MBEA03 | Senior Probation & Parole Ofcr  | HB363 | 1/1/2019 | 1/1/2017 |
| MBEA04 | Probation & Parole Ofcr Supv    | HB43  | 1/1/2019 | 1/1/2018 |
| MBEA05 | Prob.&Parole Operations Admin.  | HB43  | 1/1/2019 | 1/1/2018 |
| MBEA06 | Probation & Parole Region Mgr   | HB43  | 1/1/2019 | 1/1/2018 |
| MBEA07 | Director of Probation & Parole  | HB43  | 1/1/2019 | 1/1/2018 |
| MBEB01 | Senior Probation & Parole Ofcr  | HB363 | 1/1/2019 | 1/1/2017 |
| MBEB02 | Probation & Parole Ofcr Supv    | HB43  | 1/1/2019 | 1/1/2018 |
| MCAA01 | Correctional Ofcr Laundry Oper  | HB207 | 1/1/2017 | 1/1/2015 |
| MCAA02 | Correct Ofcr Laundry Supv       | HB207 | 1/1/2017 | 1/1/2015 |
| MCAA03 | Correct Ofcr Laundry Mgr        | HB207 | 1/1/2017 | 1/1/2015 |
| MCBB07 | Correctional Food Svc Admin.    | SB50  | 1/1/2018 | 1/1/2018 |
| MCBC01 | CO/Youth Rehab Food Svc Spec I  | HB207 | 1/1/2017 | 1/1/2015 |
| MCBC02 | CO/YR/Food Svc Specialist II    | HB207 | 1/1/2017 | 1/1/2015 |
| MCBC03 | CO/YR/Food Svc Specialist III   | HB207 | 1/1/2017 | 1/1/2015 |
| MCBC04 | CO/YR/Food Service Supervisor   | HB207 | 1/1/2017 | 1/1/2015 |
| MCBC05 | CO/YR/Food Svc Director I       | HB207 | 1/1/2017 | 1/1/2015 |
| MCBC06 | CO/YR/Food Svc Director II      | HB207 | 1/1/2017 | 1/1/2015 |
| MCBZ04 | Food Svc. Quality Control Adm.  | SB50  | 1/1/2018 | 1/1/2018 |
| MCCH01 | C/O Phy Plnt Mnt Trad Mech I    | HB207 | 1/1/2017 | 1/1/2015 |
| MCCH02 | C/O Phy Plnt Mnt Trad Mech II   | HB207 | 1/1/2017 | 1/1/2015 |
| MCCH03 | C/O Phy Plnt Mnt Trad Mech III  | HB207 | 1/1/2017 | 1/1/2015 |
| MCCH04 | C/O Phy Plnt Mnt Trad Foreman   | HB207 | 1/1/2017 | 1/1/2015 |
| MCCH06 | Correct Phys Plnt Mnt Super I   | SB50  | 1/1/2017 | 1/1/2016 |
| MCCH07 | Correct Phys Plnt Mnt Super II  | SB50  | 1/1/2017 | 1/1/2016 |

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|--------|--------------------------------|-------|----------|----------|
| MCCH08 | C/O Phy Plnt Mnt Trad Tech     | HB207 | 1/1/2017 | 1/1/2015 |
| MCCH09 | C/O Phy Plnt Mnt Master Electr | HB207 | 1/1/2017 | 1/1/2015 |
| MCCI01 | CO/Stationary Fireman I        | HB207 | 1/1/2017 | 1/1/2015 |
| MCCI02 | CO/Stationary Fireman          | HB207 | 1/1/2017 | 1/1/2015 |
| MCCJ01 | Correct Ofc Trades Instruct I  | HB207 | 1/1/2017 | 1/1/2015 |
| MCCJ02 | Correct Ofc Trades Instruct II | HB207 | 1/1/2017 | 1/1/2015 |
| MCCJ03 | Correct Ofc Trades Instruc III | HB207 | 1/1/2017 | 1/1/2015 |
| MCCZ07 | Correctional Facility Mnt Mgr  | SB50  | 1/1/2018 | 1/1/2018 |
| MCCZ08 | Correctional Fleet Manager     | SB50  | 1/1/2018 | 1/1/2018 |
| MCCZ09 | Correctional Oper Mgr          | SB50  | 1/1/2017 | 1/1/2016 |
| MCCZ22 | Prison Industries Director     | SB50  | 1/1/2018 | 1/1/2018 |
| MFAZ02 | Correct Ofcr/Electronics Techn | HB207 | 1/1/2017 | 1/1/2015 |
| MFGZ01 | Correct Construct Mgr/Fac Insp | SB50  | 1/1/2017 | 1/1/2016 |
| MUBB02 | Chief, Capitol Police          | HB363 | 1/1/2019 | 1/1/2017 |
| MUBD02 | Deputy Warden I                | SB50  | 1/1/2017 | 1/1/2016 |
| MUBD03 | Deputy Warden II               | SB50  | 1/1/2017 | 1/1/2016 |
| MUBD06 | Warden III                     | SB50  | 1/1/2017 | 1/1/2016 |
| MUBD07 | Warden IV                      | SB50  | 1/1/2017 | 1/1/2016 |
| MUBD08 | Warden V                       | SB50  | 1/1/2017 | 1/1/2016 |
| MUPA20 | Deputy Principal Ass't DATE    | HB43  | 1/1/2019 | 1/1/2018 |
| MUPA21 | Division Director DATE         | HB43  | 1/1/2019 | 1/1/2018 |
| UACF05 | Correctional Training Instruct | SB50  | 1/1/2018 | 1/1/2018 |
| UAGB01 | CO/Storekeeper I               | HB207 | 1/1/2017 | 1/1/2015 |
| UAGB02 | CO/Storekeeper II              | HB207 | 1/1/2017 | 1/1/2015 |
| UAGB03 | CO/Stores Warehouse Supv       | HB207 | 1/1/2017 | 1/1/2015 |
| UBBA01 | Alcohol&Tobacco Enforc Agent I | HB363 | 1/1/2019 | 1/1/2017 |
| UBBA02 | Alcohol&TobaccoEnfor Agent II  | HB363 | 1/1/2019 | 1/1/2017 |
| UBBA03 | Alcohol&TobaccoEnforAgentIII   | HB363 | 1/1/2019 | 1/1/2017 |
| UBBB02 | Capitol Police Officer I       | HB363 | 1/1/2019 | 1/1/2017 |
| UBBB03 | Capitol Police Officer II      | HB363 | 1/1/2019 | 1/1/2017 |
| UBBB04 | Capitol Police Officer III     | HB363 | 1/1/2019 | 1/1/2017 |
| UBBB05 | Sergeant Capitol Police        | HB363 | 1/1/2019 | 1/1/2017 |
| UBBC01 | Deputy Fire Marshall I         | HB363 | 1/1/2019 | 1/1/2017 |
| UBBC02 | Deputy Fire Marshall II        | HB363 | 1/1/2019 | 1/1/2017 |
| UBBC03 | Deputy Fire Marshall III       | HB363 | 1/1/2019 | 1/1/2017 |
| UBBD02 | Natural Res Police Officer I   | HB363 | 1/1/2019 | 1/1/2017 |
| UBBD03 | Natural Res Police Officer II  | HB363 | 1/1/2019 | 1/1/2017 |
| UBBD04 | Natural Res Police Officer III | HB363 | 1/1/2019 | 1/1/2017 |
| UBBD05 | Natural Res Police Sergeant    | HB363 | 1/1/2019 | 1/1/2017 |
| UBBD06 | Natural Res Police Lieutenant  | HB363 | 1/1/2019 | 1/1/2017 |
| UBBE01 | Constable I                    | HB363 | 1/1/2019 | 1/1/2017 |
| UBBE02 | Constable II                   | HB363 | 1/1/2019 | 1/1/2017 |
| UBDA01 | Correct Ofcr/Canine Handler    | HB207 | 1/1/2017 | 1/1/2015 |
| UBDA02 | Correct Sgt/Canine Handler     | HB207 | 1/1/2017 | 1/1/2015 |
| UBDA03 | CorrectCorporal/Canine Handler | HB207 | 1/1/2017 | 1/1/2015 |
| UBDB00 | Correctional Officer-New Hire  | HB207 | 1/1/2017 | 1/1/2015 |
| UBDB01 | Correctional Officer           | HB207 | 1/1/2017 | 1/1/2015 |

|        |                                |       |          |          |
|--------|--------------------------------|-------|----------|----------|
| UBDB02 | Correctional Corporal          | HB207 | 1/1/2017 | 1/1/2015 |
| UBDB03 | Correctional Sergeant          | HB207 | 1/1/2017 | 1/1/2015 |
| UBDB04 | Correctional Lieutenant        | HB207 | 1/1/2017 | 1/1/2015 |
| UBDB05 | Correctional Staff Lieutenant  | HB207 | 1/1/2017 | 1/1/2015 |
| UBDB06 | Correctional Captain           | HB207 | 1/1/2017 | 1/1/2015 |
| UBDB08 | Correctional Staff Sergeant    | HB207 | 1/1/2017 | 1/1/2015 |
| UBEA01 | Probation & Parole Officer I   | HB363 | 1/1/2019 | 1/1/2017 |
| UBEA02 | Probation & Parole Officer II  | HB363 | 1/1/2019 | 1/1/2017 |
| UBEA03 | Senior Probation & Parole Ofcr | HB363 | 1/1/2019 | 1/1/2017 |
| UBEA04 | Probation & Parole Ofcr Supv   | HB363 | 1/1/2019 | 1/1/2017 |
| UBEA05 | Prob.&Parole Operations Admin. | HB363 | 1/1/2019 | 1/1/2017 |
| UBEA06 | Probation & Parole Region Mgr  | HB363 | 1/1/2019 | 1/1/2017 |
| UBEB01 | Senior Probation & Parole Ofcr | HB363 | 1/1/2019 | 1/1/2017 |
| UCAA01 | Correctional Ofcr Laundry Oper | HB207 | 1/1/2017 | 1/1/2015 |
| UCAA02 | Correct Ofcr Laundry Supv      | HB207 | 1/1/2017 | 1/1/2015 |
| UCAA03 | Correct Ofcr Laundry Mgr       | HB207 | 1/1/2017 | 1/1/2015 |
| UCBC01 | CO/Youth Rehab Food Svc Spec I | HB207 | 1/1/2017 | 1/1/2015 |
| UCBC02 | CO/YR/Food Svc Specialist II   | HB207 | 1/1/2017 | 1/1/2015 |
| UCBC03 | CO/YR/Food Svc Specialist III  | HB207 | 1/1/2017 | 1/1/2015 |
| UCBC04 | CO/YR/Food Service Supervisor  | HB207 | 1/1/2017 | 1/1/2015 |
| UCBC05 | CO/YR/Food Svc Director I      | HB207 | 1/1/2017 | 1/1/2015 |
| UCBC06 | CO/YR/Food Svc Director II     | HB207 | 1/1/2017 | 1/1/2015 |
| UCCH01 | C/O Phy Plnt Mnt Trad Mech I   | HB207 | 1/1/2017 | 1/1/2015 |
| UCCH02 | C/O Phy Plnt Mnt Trad Mech II  | HB207 | 1/1/2017 | 1/1/2015 |
| UCCH03 | C/O Phy Plnt Mnt Trad Mech III | HB207 | 1/1/2017 | 1/1/2015 |
| UCCH04 | C/O Phy Plnt Mnt Trad Foreman  | HB207 | 1/1/2017 | 1/1/2015 |
| UCCH08 | C/O Phy Plnt Mnt Trad Tech     | HB207 | 1/1/2017 | 1/1/2015 |
| UCCH09 | C/O Phy Plnt Mnt Master Electr | HB207 | 1/1/2017 | 1/1/2015 |
| UCCI01 | CO/Stationary Fireman I        | HB207 | 1/1/2017 | 1/1/2015 |
| UCCI02 | CO/Stationary Fireman          | HB207 | 1/1/2017 | 1/1/2015 |
| UCCJ01 | Correct Ofc Trades Instruct I  | HB207 | 1/1/2017 | 1/1/2015 |
| UCCJ02 | Correct Ofc Trades Instruct II | HB207 | 1/1/2017 | 1/1/2015 |
| UCCJ03 | Correct Ofc Trades Instruc III | HB207 | 1/1/2017 | 1/1/2015 |
| UCCZ08 | Correctional Fleet Manager     | SB50  | 1/1/2018 | 1/1/2018 |
| UCCZ09 | Correctional Oper Mgr          | SB50  | 1/1/2017 | 1/1/2016 |
| UFAZ02 | Correct Ofcr/Electronics Techn | HB207 | 1/1/2017 | 1/1/2015 |
| UOD25Y | UOD 25 Year Plan S/M           | HB363 | 1/1/2019 | 1/1/2017 |